

EXHIBIT A TO RESOLUTION NO. 3699  
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
SALARY RANGES EFFECTIVE JANUARY 1, 2015  
Annual Base Salary Range (Hourly equivalent in parentheses)

Item No. 6c - Attach  
November 11, 2014

Grade	Minimum	Midpoint	Maximum
<b>42</b>	<b>\$179,966 (\$92.29)</b>	<b>\$224,972 (\$115.37)</b>	<b>\$269,958 (\$138.44)</b>
Managing Director, Aviation			Deputy CEO
<b>41</b>	<b>\$170,664 (\$87.52)</b>	<b>\$213,330 (\$109.40)</b>	<b>\$255,996 (\$131.28)</b>
Chief Financial & Administrative Officer			
<b>40</b>	<b>\$161,714 (\$82.93)</b>	<b>\$202,137 (\$103.66)</b>	<b>\$242,561 (\$124.39)</b>
General Counsel/Chief Compliance Officer Managing Director, Capital Development			Managing Director, Real Estate Managing Director, Seaport
<b>37</b>	<b>\$137,358 (\$70.44)</b>	<b>\$171,698 (\$88.05)</b>	<b>\$206,037 (\$105.66)</b>
Chief Information Officer			Director, Public Affairs
<b>36</b>	<b>\$130,085(\$66.71)</b>	<b>\$162,611 (\$83.39)</b>	<b>\$195,137 (\$100.07)</b>
Director Aviation Facilities & Capital Programs Director, Airport Operations			Director, Human Resources & Development
<b>35</b>	<b>\$123,065 (\$63.11)</b>	<b>\$153,816 (\$78.88)</b>	<b>\$184,587 (\$94.66)</b>
Assistant Director - ICT Business Services Assistant Director - ICT Infrastructure Services Chief Engineer/Director Engineering Services Deputy General Counsel Director, Accounting & Financial Reporting			Director, Aviation Business Development Director, Aviation Security & Emergency Preparedness Director, Aviation Project Management Group Director, Central Procurement Office
<b>34</b>	<b>\$116,376 (\$59.68)</b>	<b>\$145,470 (\$74.6)</b>	<b>\$174,564 (\$89.52)</b>
*Chief of Staff, Commission Services Director, Aviation Community Partnerships Director, Aviation Finance & Budget Director, Aviation Planning & Environmental Services Director, Cruise & Maritime Operations Director, Labor Relations Director, Real Estate Asset Management <i>*Designated as At-Will</i>			Director, Seaport Commercial Strategy Director, Seaport Environment & Planning Director, Seaport Leasing & Asset Management Director, Seaport Project Management Group Director, Social Responsibility General Manager, Aviation Maintenance Senior Port Counsel
<b>33</b>	<b>\$110,058 (\$56.44)</b>	<b>\$137,573 (\$70.55)</b>	<b>\$165,087 (\$84.66)</b>
AFR Asst. Director, Financial Reporting Revenue Services AFR Asst. Director, General Accounting/Business Technology Assistant Director, HRD Diversity & Consulting Services Assistant Director, HRD Total Rewards Assistant Engineering Director-Design Assistant Engineering Director-Construction Chief Aviation Technologist			Director, Harbor Services Director, Internal Audit Director, Port Construction Services General Manager, Marine Maintenance Senior Manager, Airport Operations Senior Manager, Information Security Workplace Responsibility Officer
<b>32</b>	<b>\$103,994 (\$53.33)</b>	<b>\$129,987 (\$66.66)</b>	<b>\$155,981 (\$79.99)</b>
Assistant Director, Real Estate Asset Management Capital Program Leader Director, Corporate Finance Director, Real Estate Development Director, Seaport Finance & Budget Employment Manager			GIS Architect Manager, Concessions Management Manager, Government Relations/Puget Sound/WA Manager, ICT Project Management Senior Manager, Public Works Contracting Senior Manager, Purchasing

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Grade	Minimum	Midpoint	Maximum
<b>31</b>	<b>\$98,280 (\$50.40)</b>	<b>\$122,850 (\$63.00)</b>	<b>\$147,420 (\$75.60)</b>
Airport Facilities & Infrastructure Systems Manager			Senior Controls Manager-Aviation Project Mgmt Group
Capital Project Manager V			Senior Manager, Airport Building & Facilities Services
Development QA Manager / Sr. Software Architect			Senior Manager, Airport Operations/Capital Coord Liaison
Employee Relations Manager			Senior Manager, Aviation Maintenance
Enterprise GIS Manager			Senior Manager, Aviation Maint. Assets & Logistics
Government Relations Manager Federal			Senior Manager, Aviation Security
International Business Protocol Liaison			Senior Manager, Civil Structural Design Services
Learning and Leadership Manager			Senior Manager, Disbursements
Manager, Aviation Properties			Senior Manager, Employee Health & Safety
Manager, Community Engagement			Senior Manager, Environmental Programs
Manager, Internal Audit			Senior Manager, Risk Management
Manager, Security & Public Safety Technology			Senior Manager, Service Agreements
Manager, Strategic Communications			Treasury Manager
<b>30</b>	<b>\$92,762 (\$47.57)</b>	<b>\$115,947 (\$59.46)</b>	<b>\$139,133 (\$71.35)</b>
Airport Public Affairs Manager			Manager, Air Services Development
Aviation Planning Program Manager			Manager, Aviation Planning & Business Intelligence
AV Maintenance Manager, Capital Project Liaison			Manager, Environmental Programs
Benefits Manager			Manager, HR Information System
Capital Project Manager IV			Manager, Regional Transportation
CLG Manager			Manager, Seaport Planning
Compensation Manager			Manager, Windows Server Engineering
Construction Manager			Manager, Survey & Mapping Services
Corporate Budget Manager			Mechanical / Electrical Manager
Cruise Services/Emergency Preparedness Manager			Network Engineering Manager
Database Engineering Manager			Organizational Development Manager
Engineering Quality Manager			Seaport Client Manager
ERP Manager			Senior Manager, Emergency Preparedness
Government Relations Manager - State			Senior Manager, Fishing Vessel Services
ICT Business Case Manager			Senior Manager, Recreational Boating Services
ICT Contract Vendor & IP Manager			Senior Manager, Marine Maintenance
International Tourism Development Manager			Senior Systems Architect
Labor Relations Manager			Server Engineering Manager
Manager, Aviation Finance & Budget			Systems Engineering Manager
Manager, Aviation Business Development & Analysis			Technology Economist
Manager, Air Cargo Operations and Development			
<b>29</b>	<b>\$87,536 (\$44.89)</b>	<b>\$109,434 (\$56.12)</b>	<b>\$131,313 (\$67.34)</b>
Aviation F&I Senior Systems Eng/Utility Business Manager			Manager, International Operations
Aviation Training & Development Manager			Manager, Aviation Maintenance Logistics
Business Technology Consultant			Manager, ICT Client Services & Support
ERP Developer/Programmer			Manager, Marine Maintenance Compliance & Fleet
Financial Controls & Reporting Manager			Manager, Marine Maintenance Project Management
ICT Operations & Services Manager			Manager, Maritime Operations
Inland Cargo Development Manager			Manager, Seaport Leasing & Industrial Properties
Lead Software Developer			Manager, Seaport PMG Program Controls
Manager, Airline Systems & Services			Network Operations Manager
Manager, Airport Communications Center			Office of Social Responsibility-Policy Manager
Manager, Airport Landside Operations			Port Counsel
Manager, Airport Operations			Principal Engineer
Manager, Airport Operations & Passenger Experience			Real Estate Development Manager
Manager, Airport Wildlife			Resident Engineer 3
Manager, Aviation Noise Programs			Senior Environmental Program Manager
Manager, Aviation Training & Development			Senior Manager, PCS Construction Operations
Manager, Aviation Maintenance Business Systems			Small Business Program & Policy Manager
Manager, Aviation Maintenance			Tax Manager
Manager, Construction Safety Management			

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Grade	Minimum	Midpoint	Maximum
<b>28</b>	<b>\$82,602 (\$42.36)</b>	<b>\$103,233 (\$52.94)</b>	<b>\$123,884 (\$63.53)</b>
	Accounting Manager		Mgr, Marine Maintenance Inventory & Financial Services
	Airport Operations Development Manager		Manager, Seaport Finance & Budget
	Aviation Community Relations Manager		Marketing Manager, Seaport Carrier Accounts
	Aviation Maintenance CIP Liaison & Small Works Manager		Marketing Manager, Seaport National Accounts
	Aviation Program Controls Manager		Parking Revenue Manager
	Capital Project Manager III		Payroll Manager
	Commission Strategic Communications Manager		PCS Lead Construction Manager
	Container Operations Manager		PCS Lead RMM Construction Manager
	Contract Administration Manager		Police/Fire Communications Mgr/Technical Liaison
	Environmental Program Manager		Purchasing Manager
	ICT Financial Services Manager		Regional Transportation Program Planner
	ICT Project Manager		Resident Engineer 2
	Manager, Airline Scheduling Systems		Seaport Environmental Finance Manager
	Manager, Airport Facility Services		Senior Aviation Infrastructure Engineer
	Manager, Airport Security Access		Senior Design Engineer
	Manager, Construction Planning & Coordination		Senior Infrastructure Systems Engineer - Conservation
	Manager, Corporate Facilities		Senior Organizational Development Consultant
	Manager, Harbor Business and Operations		
<b>27</b>	<b>\$77,844 (\$39.92)</b>	<b>\$97,305 (\$49.90)</b>	<b>\$116,766 (\$59.88)</b>
	Air Cargo Operations Manager		Marine Maintenance Business Systems Manager
	Airline and Passenger Systems Manager		Passenger Experience Project Manager
	Airport Duty Manager		Performance Auditor
	Aviation Air Quality Program Manager		Process Improvement Program Manager
	Aviation PMG Project Scheduler		Real Estate Manager
	Aviation PMG Cost Estimator		Seaport Property Manager III
	Aviation Project Planner		Seaport/Real Estate Media Officer
	Aviation Property Manager 3		Seaport Security Program Manager
	Capital Project Estimator		Seaport Transportation Program Planner
	Construction Management Cost Estimator		Senior Business Analyst - ICT
	Engineering Facility & Financial Manager		Senior CLG Program Manager
	ERP Administrator		Senior Database Engineer
	Facilities Maintenance Manager, Cruise & Industrial Properties		Software Developer
	Facilities Maintenance Manager, Container Operations		Senior AFR Business Technology Analyst
	GIS Software Engineer		Senior Internal Auditor
	Health & Safety Management Lead		Senior Linux Server Engineer
	Manager, Airport Customer Service		Senior Network Engineer
	Manager, Lease Administration & Utility Management		Senior Public Affairs Program Manager
	Manager, PCS Controls & Support Services		Senior Systems Engineer
	Mapping Manager		Senior Windows Server Engineer
	Marine Facilities Maintenance Manager		Survey Crew Manager
	Marine Maintenance Project Supervisor		

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Grade	Minimum	Midpoint	Maximum
<b>26</b>	<b>\$73,340 (\$37.61)</b>	<b>\$91,689 (\$47.02)</b>	<b>\$110,019 (\$56.42)</b>
Accounts Receivable Manager			Learning / Development Consultant
AFR Records & Administration Manager			Marine Maintenance Project Manager
Assistant Stormwater Project Manager			Manager, Credentialing Center
Audio Visual Services Manager			Manager, ICT Administration
Aviation Infrastructure System Engineer			Maritime Operations Superintendent
Aviation Maintenance Asset Manager			Public Affairs Events & Engagement
Aviation Maintenance Assistant Fleet Manager			Public Affairs Policy/Research Analyst
Aviation Property Manager 2			Public Affairs Program Manager
Aviation Training & Development Asst. Manager			Resident Engineer 1
Billing Manager			Risk Claims Manager
Capital Project Manager II			Risk Management Specialist
Communications Project Manager-Public Affairs			Seaport Asset Manager
Concessions Manager			Seaport Real Estate Specialist
Construction Coordination Supervisor			Seaport Strategic Business Analyst
Construction Safety Manager			Senior Business Development Analyst - Aviation
Database Engineer			Senior Buyer
Employee Relations Consultant			Senior Contract Administrator - Construction
Environmental Management Specialist 2			Senior Planner, Aviation
Erosion Control / Storm Water Engineer			Senior Planner, Seaport
Employment Consultant			Supervisor, Corporate Financial Analysis
Financial Analyst III - Corporate			Systems Engineer
Financial Analyst III - Aviation			Telecommunications Infrastructure Engineer
Financial Analyst III - Seaport			Workers Compensation Manager
Information Security Engineer / Analyst			Workplace Responsibility Manager
<b>25</b>	<b>\$69,069 (\$35.42)</b>	<b>\$86,327 (\$44.27)</b>	<b>\$103,604 (\$53.13)</b>
Accounts Payable Supervisor			Health & Safety Management Specialist
Advertising/Communication Specialist			HRD Business Technology Analyst
AFR Business Technology Analyst			Internal Auditor
Airfield / Airspace Planner			International Operations Supervisor
Assistant Manager, AVM Distribution Center			Lead Desktop Support Engineer
Assistant Resident Engineer			Learning / Development Specialist
Aviation Business Development Program Manager			Linux Server Engineer
Aviation Conference Center Sales & Operations Manager			Marketing Representative - Harbor Services Group
Aviation Conference Center Business & Marketing Manager			Network Engineer
Aviation Emergency Technical Training Developer			P-Card Administrator
Aviation Maintenance Sr. Business Systems Analyst			PCS Resident RMM Construction Manager
Aviation Planner/Coordinator Supervisor			PCS Resident Construction Manager
Aviation Planning Business Intelligence Analyst			PCS RMM Construction Manager
Aviation PMG Systems Administrator			Project Management System Analyst
Baggage Systems Specialist			Public Disclosure Manager
Building Inspector / Plan Examiner			Research & Policy Analyst
Concessions Facility Program Manager			Software Test Engineer
Concessions Program Manager			Seaport Property Manager II
Content Services Manager			Senior Accountant
CPO Systems Administrator			Senior Contract Administrator - Service Agreements
Design Engineer			Senior Corporate Budget Analyst
E911 CAD/GIS Systems Engineer			Senior Total Compensation Analyst
Financial & Cost Recovery Specialist			Telecommunications Engineer
Financial Reporting & Controls Analyst			Wildlife Biologist
Harbor Operations Supervisor			Windows Server Engineer

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<b>24</b>	<b>\$64,955 (\$33.31)</b>	<b>\$81,198 (\$41.64)</b>	<b>\$97,442 (\$49.97)</b>
	Art Program Manager, Aviation Assistant to the CEO Assistant Manager, Corporate Facilities Aviation Planner Aviation Maintenance Project Coordinator Aviation Security Compliance Coordinator Century Agenda Liaison Commission Clerk Communications Specialist HRD Contract Administrator - Construction Desktop Support Engineer Financial Analyst I - Aviation Financial Analyst I - Corporate Financial Analyst I - Seaport GIS Analyst ICT Client Services Architect ICT Service Desk Supervisor ICT Service & Reporting Analyst Junior Design Engineer		Junior Infrastructure Engineer - Aviation Landside Supervisor Landside Supervisor - Air Transit Operations Manager, Signage & Graphics Marine Maintenance Planner/Estimator Marine Maintenance Regulatory Compliance Specialist Operations Supervisor Airport Security OSR Analyst OSR Small Business Analyst PA Brand Awareness & Implementation PM Public Affairs Project Specialist Real Estate Liaison & Research Analyst Seaport Liaison & Research Analyst Seaport Market Data Analyst Senior Aviation Planning Research & Data Analyst Senior Cost Engineer Senior Employment Representative Senior Employment Representative - Uniformed Services
<b>23</b>	<b>\$61,055 (\$31.31)</b>	<b>\$76,323 (\$39.14)</b>	<b>\$91,592 (\$46.97)</b>
	Accountant III Air Services Development Analyst Assistant/ Liaison to Managing Director-Aviation Assistant PCS Resident Construction Manager Aviation Maintenance Business Systems Analyst Aviation Property Manager 1 Buyer Capital Project Manager I Commission Executive Assistant Contract Administrator - Service Agreements Credit Analyst Environmental Data Specialist Environmental Management Specialist 1		Executive Assistant/Executive Office Health & Safety Technology Analyst ICT Administrative Services Supervisor ICT Senior Mobile Device Specialist Lease Administration Supervisor Legal Administrator Marine Maintenance Procurement Supervisor Real Estate Property Manager 1 Records Program Manager Seaport Property Manager 1 Senior Engineering Design Technician Survey Project Manager Web Coordinator
<b>22</b>	<b>\$57,350 (\$29.41)</b>	<b>\$71,702 (\$36.77)</b>	<b>\$86,034 (\$44.12)</b>
	Administrative Supervisor Assistant Financial Analyst Assistant to Managing Director, CDD Aviation E-learning Specialist Aviation Maintenance CMMS Administrator Aviation Noise Programs Community Specialist AV Maintenance Sr. Time Admin/Process Coordinator AV Maintenance Procurement & Inventory Supervisor Aviation Regulatory Training Specialist Construction Coordinator Cost Engineer Engineering Design Technician Executive Assistant Corporate Homeowner Relations Administrator Human Resources Administrator Human Resources Specialist		ICT Asset Management Analyst ICT Software Asset Analyst Lead Infrastructure Operations Technician Maintenance Planner / Coordinator - Aviation Marine Maintenance CMMS Administrator Marine Maintenance Site Representative PCS RMM O&M Program Coordinator Public Affairs Media Specialist Risk Claims Specialist Seaport Graphics Designer Senior Civil Engineering Technician Senior Construction Inspector Software Test Analyst Survey Data Specialist Total Compensation Analyst

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Grade	Minimum	Midpoint	Maximum
<b>21</b>	<b>\$53,781 (\$27.58)</b>	<b>\$67,217 (\$34.47)</b>	<b>\$80,652 (\$41.36)</b>
Accountant II			Executive Assistant, Aviation Director's Office
Airport Dining & Retail Specialist			Marine Maintenance Contract Compliance Specialist
Assistant Finance/Cost Recovery Controls Specialist			Marine Maintenance Project Specialist
Assistant Project Manager			Noise Program Specialist
Aviation Emergency Preparedness Specialist			On Site Properties Representative
Aviation Operations Audit Coordinator			Passenger Experience Analyst
Construction Management Assistant			Public Affairs Planner/Project Assistant
Desktop Support Specialist			Seaport Project Specialist
Employment Program Coordinator			Survey CAD Technician
Engineering Archive Systems Administrator			Travel Card Administrator AFR
<b>20</b>	<b>\$51,441 (\$26.38)</b>	<b>\$64,292 (\$32.97)</b>	<b>\$77,142 (\$39.56)</b>
Accounts Payable Lead			ICT Infrastructure Operations Technician
Assistant Commission Clerk			ICT Mobile Device Specialist
Aviation Operations Systems Administrator			Marine Maintenance Asset Specialist
Aviation Project Controls Analyst			Paralegal/Intake Specialist
Aviation Statistical Specialist			Project Labor Agreement Specialist
Aviation Training Systems Specialist			Public Disclosure Specialist
Building Permit Coordinator			Real Estate Development Project Assistant
Civil Engineering Technician			Risk Analyst
Department Contract Specialist			Senior Administrative Assistant
Fire Dept. System Administrator			
<b>19</b>	<b>\$49,218 (\$25.24)</b>	<b>\$61,523 (\$31.55)</b>	<b>\$73,827 (\$37.86)</b>
Accountant I			ICT Asset Management Contract Specialist
Assistant Buyer			Marine Maintenance CAD Records Specialist
Assistant Survey & Mapping Technician			Marketing Assistant, Harbor Services Group
AV Maintenance Systems Administrator			Payroll Analyst
Construction Inspector			Project Assistant - Engineering
Harbor Facilities Coordinator			Senior Ground Transportation Controller
Harbor Moorage Coordinator			Signing & Graphics Designer Specialist
Health & Safety Claims Support Administrative Assistant			Total Compensation Specialist
<b>18</b>	<b>\$47,112 (\$24.16)</b>	<b>\$58,890 (\$30.20)</b>	<b>\$70,668 (\$36.24)</b>
Administrative Assistant			Lead Airport Customer Service Representative
Aviation Document Control Specialist			Marine Maintenance Business Systems Specialist
Aviation Maintenance Fiscal Specialist II			Marine Maintenance Scheduler
Construction Safety Administrator			Public Affairs Event Specialist
Credentialing Center Background Specialist			Records Management Specialist
Employment Assistant			Senior Lease Administration Specialist
ICT Service Desk Technician			Senior Utilities & Lease Specialist
<b>17</b>	<b>\$45,143 (\$23.15)</b>	<b>\$56,433 (\$28.94)</b>	<b>\$67,724 (\$34.73)</b>
Accounts Payable Specialist			Lease Administration Specialist
Assistant Civil Engineering Technician			Marina Operations Specialist
Billing Specialist - Landside Operations			Marine Maintenance Purchasing Specialist
Executive Staff Assistant Corporate			Marine Maintenance Employee Liaison
Ground Transportation Controller			On-call Marketing Coordinator
Harbor Customer Service Specialist			Payroll Specialist
Harbor Facilities Specialist			PCS Purchasing Specialist
Invoice & Contract Support Specialist			Revenue Specialist
Invoice & Control Support Specialist			Utility Locate Technician

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<b>16</b>	<b>\$43,232 (\$22.17)</b>	<b>\$54,035 (\$27.71)</b>	<b>\$64,838 (\$33.25)</b>
	Airport Customer Service Representative Aviation Receiving Dock Operations Coordinator Contract Document Specialist Fiscal Specialist I Lease Administration Support Specialist		Marine Maintenance Dispatcher Revenue Service Support Specialist Senior Administrative Staff Assistant Time Reporting Administrator - Fire Department
<b>15</b>	<b>\$41,340 (\$21.20)</b>	<b>\$51,656 (\$26.49)</b>	<b>\$61,991 (\$31.79)</b>
	Aviation Operations Audit Assistant Facilities Specialist Legal Documentation Specialist		Marine Maintenance Business Systems Support Assistant Training Support Specialist - Aviation
<b>14</b>	<b>\$39,624 (\$20.32)</b>	<b>\$49,530 (\$25.40)</b>	<b>\$59,436 (\$30.48)</b>
	Administrative Staff Assistant Customer Service Specialist, Landside Operations Lead RCF Bus Driver		Marine Maintenance Accounts Clerk Marine Maintenance Material & Inventory Clerk
<b>13</b>	<b>\$38,045 (\$19.51)</b>	<b>\$47,541 (\$24.38)</b>	<b>\$57,057 (\$29.26)</b>
	Conference Center Assistant Conference Center Assistant/On Call		
<b>11</b>	<b>\$34,964 (\$17.93)</b>	<b>\$43,700 (\$22.41)</b>	<b>\$52,455 (\$26.90)</b>
	On Call AOB Receptionist		
<b>10</b>	<b>\$33,501 (\$17.18)</b>	<b>\$41,886 (\$21.48)</b>	<b>\$50,252 (\$25.77)</b>
	AOB Mail & Facilities Specialist		Customer Research Field Worker/On Call
<b>6</b>	<b>\$28,412 (\$14.57)</b>	<b>\$35,510 (\$18.21)</b>	<b>\$42,608 (\$21.85)</b>
	Interoffice Mail Specialist Office Assistant		
<b>3</b>	<b>\$25,292 (\$12.97)</b>	<b>\$31,610 (\$16.21)</b>	<b>\$37,928 (\$19.45)</b>
	Office/Maintenance Clerk		
<b>Non-evaluated Jobs</b>			
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>94</b>	<b>\$138,528 (\$71.04)</b>	<b>\$173,160 (\$88.80)</b>	<b>\$207,812 (\$106.57)</b>
	Chief of Police		Fire Chief
<b>93</b>	<b>\$125,951 (\$64.59)</b>	<b>\$157,424 (\$80.73)</b>	<b>\$188,916 (\$96.88)</b>
	Assistant Fire Chief		Deputy Chief of Police
<b>92</b>	<b>\$33,638 (\$17.25)</b>	<b>\$38,688 (\$19.84)</b>	<b>\$43,739 (\$22.43)</b>
	Graduate Intern		
<b>91</b>	<b>\$26,325 (\$13.50)</b>	<b>\$32,916 (\$16.88)</b>	<b>\$39,488 (\$20.25)</b>
	College Intern		
<b>90</b>	<b>\$21,450 (\$11.00)</b>	<b>\$21,450 (\$11.00)</b>	<b>\$21,450 (\$11.00)</b>
	High School Intern		

**PORT OF SEATTLE**  
**GRADED SALARY RANGE STRUCTURE**  
**2% Range Adjustment Effective January 1, 2015**

<u>Grade</u>	<u>Hourly</u>			<u>Annually</u>		
	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
42	\$92.29	\$115.37	\$138.44	\$179,966	\$224,972	\$269,958
41	\$87.52	\$109.40	\$131.28	\$170,664	\$213,330	\$255,996
40	\$82.93	\$103.66	\$124.39	\$161,714	\$202,137	\$242,561
39	\$78.58	\$98.22	\$117.86	\$153,231	\$191,529	\$229,827
38	\$74.42	\$93.02	\$111.62	\$145,119	\$181,389	\$217,659
37	\$70.44	\$88.05	\$105.66	\$137,358	\$171,698	\$206,037
36	\$66.71	\$83.39	\$100.07	\$130,085	\$162,611	\$195,137
35	\$63.11	\$78.88	\$94.66	\$123,065	\$153,816	\$184,587
34	\$59.68	\$74.60	\$89.52	\$116,376	\$145,470	\$174,564
33	\$56.44	\$70.55	\$84.66	\$110,058	\$137,573	\$165,087
32	\$53.33	\$66.66	\$79.99	\$103,994	\$129,987	\$155,981
31	\$50.40	\$63.00	\$75.60	\$98,280	\$122,850	\$147,420
30	\$47.57	\$59.46	\$71.35	\$92,762	\$115,947	\$139,133
29	\$44.89	\$56.12	\$67.34	\$87,536	\$109,434	\$131,313
28	\$42.36	\$52.94	\$63.53	\$82,602	\$103,233	\$123,884
27	\$39.92	\$49.90	\$59.88	\$77,844	\$97,305	\$116,766
26	\$37.61	\$47.02	\$56.42	\$73,340	\$91,689	\$110,019
25	\$35.42	\$44.27	\$53.13	\$69,069	\$86,327	\$103,604
24	\$33.31	\$41.64	\$49.97	\$64,955	\$81,198	\$97,442
23	\$31.31	\$39.14	\$46.97	\$61,055	\$76,323	\$91,592
22	\$29.41	\$36.77	\$44.12	\$57,350	\$71,702	\$86,034
21	\$27.58	\$34.47	\$41.36	\$53,781	\$67,217	\$80,652
20	\$26.38	\$32.97	\$39.56	\$51,441	\$64,292	\$77,142
19	\$25.24	\$31.55	\$37.86	\$49,218	\$61,523	\$73,827
18	\$24.16	\$30.20	\$36.24	\$47,112	\$58,890	\$70,668
17	\$23.15	\$28.94	\$34.73	\$45,143	\$56,433	\$67,724
16	\$22.17	\$27.71	\$33.25	\$43,232	\$54,035	\$64,838
15	\$21.20	\$26.49	\$31.79	\$41,340	\$51,656	\$61,991
14	\$20.32	\$25.40	\$30.48	\$39,624	\$49,530	\$59,436
13	\$19.51	\$24.38	\$29.26	\$38,045	\$47,541	\$57,057
12	\$18.68	\$23.35	\$28.02	\$36,426	\$45,533	\$54,639
11	\$17.93	\$22.41	\$26.90	\$34,964	\$43,700	\$52,455
10	\$17.18	\$21.48	\$25.77	\$33,501	\$41,886	\$50,252
9	\$16.50	\$20.62	\$24.74	\$32,175	\$40,209	\$48,243
8	\$15.84	\$19.80	\$23.76	\$30,888	\$38,610	\$46,332
7	\$15.22	\$19.02	\$22.82	\$29,679	\$37,089	\$44,499
6	\$14.57	\$18.21	\$21.85	\$28,412	\$35,510	\$42,608
5	\$14.01	\$17.51	\$21.01	\$27,320	\$34,145	\$40,970
4	\$13.48	\$16.85	\$20.21	\$26,286	\$32,858	\$39,410



**PORT OF SEATTLE**  
**GRADED SALARY RANGE STRUCTURE**  
**2% Range Adjustment Effective January 1, 2015**

	<b>Hourly</b>			<b>Annually</b>		
3	\$12.97	\$16.21	\$19.45	\$25,292	\$31,610	\$37,928
2	\$12.44	\$15.55	\$18.66	\$24,258	\$30,323	\$36,387
1	\$11.98	\$14.97	\$17.96	\$23,361	\$29,192	\$35,022
94	\$71.04	\$88.80	\$106.57	\$138,528	\$173,160	\$207,812
93	\$64.59	\$80.73	\$96.88	\$125,951	\$157,424	\$188,916